Every year in the United States, there are nearly 5,000 workplace fatalities. According to the Occupational Safety and Health Administration (OSHA), the four major categories of construction fatalities are: 1. falls (36%); 2. struck by objects (10%); 3. electrocutions (9%); and 4. caught in/between (2%). The vast majority of workplace fatalities are due to very basic causes such as poor hazard recognition as well as ineffective safety and health programs. Effective safety and health programs begin with management commitment. Organizations with world-class safety and health programs have top senior commitment and follow through – otherwise the safety and health program will flounder. Hazard recognition for all employees also plays a critical role. Government agencies, such as OSHA, play an important role in worker safety and health but they typically only focus on unsafe conditions. For an effective safety & health program, unsafe acts must also be a primary focus.

The learning objectives for this seminar are to:

- Identify the four basic responsibilities of management
- Become acquainted with four elements of an effective safety program
- Articulate the difference between unsafe acts and unsafe conditions.